FAITH ASSEMBLY

# Annual Business Meeting CELEBRATING 2023

## Minutes.

#### FAITH ASSEMBLY ANNUAL BUSINESS MEETING 2023 FEBRUARY 26, 2023

Pastor Johnnie prayed and called the meeting to order at 5:00 pm.

Pastor Johnnie led a devotional.

Pastor Johnnie received a motion to forgo reading the minutes from the 2022 Annual Business Meeting. Motion was seconded and passed unanimously via voice vote.

Pastor Johnnie honored outgoing board members: Manuel Melendez, Buddy (Claude) Presley, and Cale Matthews and presented them with a gift of appreciation.

Pastor Matt presented the 2023 board nominees: Robert Cannon Jr., Felix Cartagena, Ruben Figueroa, Melvin Rodriguez, and Oliver Overton-Morgan.

Pastor Chris presented a motion to take the top 3 vote recipients for subsequent rounds of voting with a simple majority required to elect.

Motion was seconded and passed unanimously via voice vote.

1st Ballot, First Vote, the following candidates were presented as candidates for the board of directors: Robert Cannon Jr., Felix Cartagena, Ruben Figueroa, Melvin Rodriguez, and Oliver Overton-Morgan.

Pastor Chris presented the financial statements for 2022.

1st Ballot Second Vote, the following candidates were presented as candidates for the board of directors: Oliver Overton-Morgan, Robert Cannon Jr., and Ruben Figueroa.

Pastor Johnnie announced Ruben Figueroa elected as new board member on the first ballot.

2nd Ballot, First Vote, the following candidates were presented as candidates for the board of directors: Felix Cartagena, Melvin Rodriguez, Robert Cannon Jr., and Oliver Overton-Morgan.

2nd Ballot, Second Vote, the following candidates were presented as candidates for the board of directors: Robert Cannon Jr, Felix Cartagena, and Oliver Overton-Morgan.

Pastor Johnnie announced Robert Cannon Jr. elected as new board member on second ballot.

3rd Ballot, First Vote, the following candidates were presented as candidates for the board of directors: Felix Cartagena, Melvin Rodriguez, and Oliver Overton-Morgan.

Pastor Johnnie announced Oliver Overton-Morgan elected as new board member on third ballot.

Pastor Johnnie entertained a motion to accept a change in the By-law amendments (Sales of Acquisition and Property) and opened discussion. Motion was seconded and passed via voice vote.

2022 Ministry Statistics Video presented.

Pastor Johnnie led a question-and-answer session.

Pastor Carl prayed and closed the meeting at 6:47pm.



# **Ministry Statistics**.

### Connect

| Active Groups<br>Cadences<br>Xperiences<br>New Members<br>Salvations  | 126<br>52<br>16<br>491<br>1093   |
|---|----------------------------------|
| <b>Grow</b><br>Journey of Faith Graduates<br>Baptisms   | 322<br>688                       |
| <b>Serve</b><br>Completions of Starting Point Class<br>Active Weekly Volunteers   | 1,100<br>1,100                   |
| <b>Reach</b><br>Average Weekly Attendance<br>Average Weekly Attendance (Online)<br>Families Served at Food Bank<br>Missionaries Supported | 7,030<br>3,120<br>3,025<br>1,118 |

For financial statistics and more information, visit **faithassembly.org/abm24** 

### Financial Statistics. All Funds

#### FAITH ASSEMBLY OF GOD OF ORLANDO, INC.

ANALYSIS OF REVENUES AND EXPENSES | ALL FUNDS FOR THE YEAR ENDED DECEMBER 31, 2023

|                       | 2023         | 2022          |
|-----------------------|--------------|---------------|
| REVENUES              |              |               |
| Tithes and Offerings  | \$13,024,600 | \$12,334,404  |
| Tuition & Fees Income | \$9,896,729  | \$6,851,179   |
| Activities Income     | \$1,399,326  | \$440,901     |
| Athletics Income      | \$181,534    | \$153,067     |
| Cafeteria Income      | \$318,664    | \$397,191     |
| Fundraising Income    | \$58,198     | \$37,142      |
| Total Revenues        | \$24,879,051 | \$20,213,884  |
| EXPENSES              |              |               |
| Ministry Expense      | \$3,422,075  | \$2,294,319   |
| Activities Expense    | \$420,572    | \$436,490     |
| Athletics Expense     | \$260,615    | \$179,803     |
| Cafeteria Expense     | \$123,202    | \$299,203     |
| Fundraising Expense   | \$32,058     | \$20,496      |
| Payroll Expense       | \$14,952,237 | \$12,588,478  |
| Operating Expense     | \$4,357,402  | \$5,497,454   |
| Total Expenses        | \$23,568,161 | \$21,316,243  |
| NET OPERATING TOTAL   | \$1,310,890  | (\$1,102,359) |
| TOTAL OTHER REVENUES  | \$2,183,406  | \$5,233,855   |
| TOTAL OTHER EXPENSES  | \$576,676    | \$910,691     |
| NET TOTAL             | \$2,917,620  | \$3,220,806   |

### Financial Statistics. All Campuses

#### FAITH ASSEMBLY OF GOD OF ORLANDO, INC.

ANALYSIS OF REVENUES AND EXPENSES | ALL CAMPUSES COMBINED FOR THE YEAR ENDED DECEMBER 31, 2023

|                                  | 2023         | 2022         |
|----------------------------------|--------------|--------------|
| REVENUES                         |              |              |
| Tithes and Offerings             | \$13,024,600 | \$12,334,404 |
| Ministry Income                  | \$1,736,826  | \$2,147,991  |
| Total Revenues                   | \$14,761,426 | \$14,482,395 |
| EXPENSES                         |              |              |
| Ministry Expense                 | \$2,298,300  | \$2,293,107  |
| Payroll Expense                  | \$8,920,169  | \$7,018,097  |
| Operating Expense                | \$2,274,558  | \$2,293,910  |
| Total Expenses                   | \$13,493,027 | \$11,605,114 |
| NET OPERATING TOTAL              | \$1,268,399  | \$2,877,281  |
| OTHER REVENUES                   |              |              |
| Preschool Surplus Funds          | \$0          | \$155,006    |
| Building Fund Income             | \$7,252      | \$24,290     |
| Interest & Dividend Income       | \$1,022,971  | \$344,013    |
| Goldenrod Net Income             | \$0          | \$27,202     |
| Gain on Sale of Goldenrod Campus | \$0          | \$3,011,174  |
| Total Other Revenues             | \$1,030,223  | \$3,561,685  |
| OTHER EXPENSES                   |              |              |
| Interest Expense                 | \$543,544    | \$356,669    |
| Total Other Expenses             | \$543,544    | \$356,669    |
| NET TOTAL                        | \$1,755,078  | \$6,082,297  |

### **Financial Statistics.** Faith Christian Academy Fund

FAITH ASSEMBLY OF GOD OF ORLANDO, INC.

ANALYSIS OF REVENUES AND EXPENSES | FAITH CHRISTIAN ACADEMY FUND SCHOOL YEAR JULY 2022 TO JUNE 2023

|                       | 2022-2023   | 2021-2022   |
|-----------------------|-------------|-------------|
| REVENUES              |             |             |
| Tuition & Fees Income | \$6,578,377 | \$5,358,833 |
| Missions Income       | \$937       | \$\$820     |
| Activities Income     | \$504,568   | \$350,095   |
| Athletics Income      | \$178,036   | \$128,704   |
| Cafeteria Income      | \$325,007   | \$278,473   |
| Fundraising Income    | \$52,378    | \$33,740    |
| Total Revenues        | \$7,639,303 | \$6,150,665 |
| EXPENSES              |             |             |
| Missions Expense      | \$2,216     | \$1,747     |
| Activities Expense    | \$420,572   | \$327,786   |
| Athletics Expense     | \$205,611   | \$194,739   |
| Cafeteria Expense     | \$284,698   | \$249,428   |
| Fundraising Expense   | \$35,552    | \$16,012    |
| Payroll Expense       | \$4,491,442 | \$4,556,530 |
| Operating Expense     | \$1,841,044 | \$1,635,170 |
| Total Expenses        | \$7,281,135 | \$6,981,412 |
| NET OPERATING TOTAL   | \$358,168   | (\$830,747) |
| OTHER REVENUES        | \$534,105   | \$741,340   |
| OTHER EXPENSES        | \$1,162,928 | \$58,526    |
| NET TOTAL             | (\$270,655) | (\$147,933) |

### Financial Statistics. World Missions Impact

FAITH ASSEMBLY OF GOD OF ORLANDO, INC. ANALYSIS OF REVENUES | WORLD MISSIONS IMPACT FOR THE YEAR ENDED DECEMBER 31, 2023

#### 2023

| REVENUES                          |             |
|-----------------------------------|-------------|
| Tithes or Offerings               | \$1,404,640 |
| Kingdom Builders                  | \$2,302,043 |
| Kingdom Builders - Missions Trips | \$329,092   |
| Total Revenues                    | \$4,035,775 |

### **Areas Being Reached**



# Board Member Voting



### Scan QR code or visit faithassembly.org/abm24 to vote.

You must be an official Member of Faith Assembly in order to participate in board member voting.

### **Constitution & By-Laws** Proposed Amendment Revisions.

Proposed changes are highlighted.

### Proposed: Section 2. The Board (other than the Pastor)

(A) Qualifications. The Members of the Board will meet the standards of qualifications as described in I Tim. 3:8-13, Acts 6:1-3, and Rom. 16:1-2. They will be a voting member of the Assembly for at least one year; at least twenty-five years old; and having proved themselves in other areas of service in the Assembly. No minister, holding papers with any denomination, will be eligible to serve as a Board Member unless agreed upon by the Pastor and the Board.

#### Article III Issuance of Ministerial Credentials \*This is an addition, not a revision.

**Section 1. Qualifications.** Individuals seeking ministerial credentials must meet the following eligibility criteria:

- Demonstrate a sincere commitment to the teachings and principles of the Church and the Assemblies of God.
- Possess the necessary moral character and integrity to serve as a representative of the Church.
- Meet any additional requirements or qualifications determined by the church leadership, including educational or training programs designated by the church leadership, to ensure they are adequately prepared for ministerial roles.

**Section 2. Submission.** Individuals interested in obtaining ministerial credentials must submit a formal application to the church leadership. The application shall include:

- Personal information, including contact details and background
- Statement of faith and commitment to the Church's mission and values.
- Documentation of any relevant education, training, or experience
- Letters of recommendation or endorsements from church leaders or members

**Section 3.** Approval. Upon successfully completing the application process and review, the church leadership may approve the issuance of ministerial credentials to the applicant.

**Section 4. Renewal.** Ministerial credentials may be subject to periodic renewal to ensure ongoing adherence to the Church's standards and requirements. The church leadership shall determine renewal procedures and timelines.

**Section 5. Revocation.** The Church reserves the right to revoke ministerial credentials at any time if an individual is found to be in violation of the Church's principles, doctrines, or code of conduct or if they engage in conduct deemed detrimental to the Church's mission and values.

